

CONSTRUCTION PROJECT MANAGEMENT is a Queensland-based company. Our business scope includes the provision of construction services, demolition and project management to the civil construction industry, specialising in road, bridge construction and building redevelopment works. We provide project management personnel on a contract basis and manage total projects as the Principal Contractor.

Our policy is to provide safe workplaces that protect the health, safety and welfare of employees, visitors, and other persons at our administrative offices, construction work sites and third-party secondment sites.

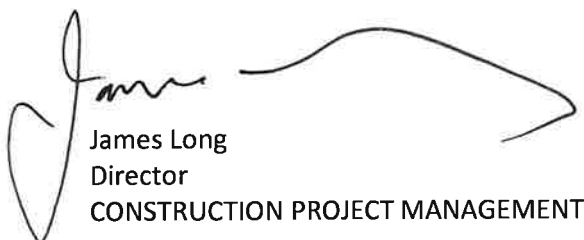
Commitment:

- Comply with legal and other requirements.
- Establish and maintain objectives and targets with the aim of eliminating work related incidents, injury, or illness, and achieving continual improvement.
- Achieve zero injuries and harm to all personnel on our sites.
- Define roles and responsibilities for health and safety.
- Comply with legal requirements as a principal contractor / contractor.
- Be third party certified to the safety standard *AS/NZS ISO 45001:2018 Occupational health and safety management systems - Requirements with guidance for use*.
- Ensure that purchased equipment and materials meet required standards and do not compromise health or safety.
- Ensure that providers of labour and contract services are appropriately qualified and competent.
- Maintain the suitability and effectiveness of our health and safety programs through continual improvement

Strategies and Objectives:

- Ensure that health and safety management principles are included in all planning activities.
- Understand and implement hazard identification and risk assessment practices.
- Provide relevant OHS education and training to our employees.
- Consult with employees, worker representatives and other parties to improve decision-making and participation in health and safety.
- Ensure incidents are promptly investigated and causes are corrected to prevent reoccurrence.
- Distribute health and safety information, including this policy, to all employees and interested parties.
- Provide sufficient resources to ensure health and safety is a central priority in our workplace.
- Ensure effective injury management and rehabilitation is provided to all employees.
- Monitor, inspect, measure, and report the effectiveness of our health and safety programs.

This statement is issued to indicate our commitment to maintaining health and safety as a priority. The Company will not knowingly demand or expect any person to participate in any activities which are likely to be detrimental to their health or safety.



James Long
Director
CONSTRUCTION PROJECT MANAGEMENT

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